

Coming to Consensus

Consensus decision making is not voting. The goal is to discuss and negotiate until everyone can live with it.

Propose an idea: *I think we should have . . .*

Clarify: *Are you saying . . . ?*

Challenge: *I'm not sure that's a good idea because . . .*

Expand: *I like that, and I think . . .*

Agree: *I agree because . . .*

Consensus check: *Do we all agree?*



joyful literacy
tutoring + educational consulting
unlock the joy of learning
www.joyful-lit.com



A fist means, “I cannot support this.”

Consensus NOT achieved. Discuss.



1 finger means, “I’ll just barely go along.” or, “I don’t like this but it’s not quite a no.”



2 fingers mean, “I don’t much like this but I’ll go along.”



3 fingers mean, “I’m in the middle somewhere. Like some of it, but not all.”



4 fingers mean, “This is fine.”



5 fingers mean, “I wholeheartedly support this!”

*Consensus achieved. Move on.
Make note of what can/needs to be discussed later*